

**First Presbyterian Church
Nineteenth Annual Report
2017 – 2018**



Organized 1871

ANNUAL REPORT

AUGUST 31, 2018

PREFACE

This report presents to the congregation a summary by the church leadership of main events and committee activities that have taken place at First Presbyterian Church (FPC), Durham, during the 2017-2018 year. This is the nineteenth annual report distributed to church members since approval by the Session (February 6, 2000) of a new organizational plan that charged the church's leadership with this task.

The clergy and current active officers hope that you will find this report informative. We also welcome your comments about its content and suggestions for future reports. Together we could improve this document to serve in years to come as a concise and accurate record of our congregational life and the actions of the Diaconate and the Session.

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Mindy Douglas
Pastor/Head of Staff

Dear Friends,

What a gift it is to be a part of such a faithful, loving, diverse, deep-thinking, active, and caring congregation! First Presbyterian Church is a welcoming, justice-seeking community made up of those who have been here for decades and of those who have been here for days (and everyone in-between!). God has worked in our midst over the past one hundred and forty-seven years and continues to work in and among us. We are comforted by one another's presence and love even as we are continually challenged by the Gospel of Jesus Christ to make our love stronger, deeper, more merciful, and more grace-filled.

At First Presbyterian Church (FPC), we **find community** – a place where you can know and be known. We find friendships that last a lifetime and we respect one another's differences and diverse gifts. First Presbyterian is a place where all are invited to be who God created them to be – and all are welcome just as they are. What a gift this is!

We gather each week (and sometimes more often) to **worship** our Triune God. We worship in prayer, song, music, Scripture, sacrament, and in Spirit and truth. We humbly seek God's presence and guidance in our lives. In worship, we find comfort, challenge, thanksgiving, and joy. We are given a chance to reflect on our lives as individuals and as a community and we seek to discern who God wants us to be and how God wants us to live in an often dark and confusing world.

We embrace the opportunity to **serve**. God's call to "do justice, love kindness, and walk humbly with God (Micah 6:8)" guides our lives. FPC members and friends share their many gifts (time, talent, and resource) with ministries that address hunger, poverty, homelessness, imprisonment, job-training, mental illness, and racial injustices across Durham, in North Carolina, and throughout the world.

We find the opportunity to **grow**. We learn together as we study Scripture, read and reflect on books, hear lectures, and work with our interfaith and ecumenical partners in Durham. We teach our children about God's love in Christ and what it means to be a child of God. Our youth ask difficult questions and seek answers which will help them build their own faith and carry them into the future. Together we learn what it means to love one another as Christ loves us and we seek to live together with compassion and kindness, and without judgment.

We support one another in our griefs and losses. We celebrate with one another in our joys and celebrations. We move through the seasons of the liturgical year finding time and space to listen to God, to ask for and offer forgiveness, to enact our faith using the gifts God has given us, and to grow as a community. We are not perfect, but we seek God's mercy in all things and God's grace to guide us in the way we should go.

As Durham around us rapidly transforms, we must ask who are we called to be and how are we called to witness to God's love in the city of Durham and beyond. These questions are ones the Session (the church's governing body), our standing committees,

and our strategic planning team continue to ask one another and will be asking the entire congregation in the months and years ahead as we seek God’s guidance so that we might map out our future together.

What a blessing it is to be a part of this incredibly faithful, inclusive, and loving congregation. As I watch your love for those in need, your love for one another, and your love for God, I find my own faith strengthened and nurtured. I am deeply grateful for you all and for the opportunity I have to serve alongside you as a part of First Presbyterian Church in Durham, N.C.

Grace and peace,
Mindy Douglas, Pastor/Head of Staff

Marilyn T. Hedgpeth
Associate Pastor

What if I told you that I have been focused on “being” this year, rather than on “doing”? In other words, I have been more intentional about trying to embody the gifts of the Spirit, enumerated in Galatians 5: 22-23, “love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control”, which is the text we focused on this past year in the Friday morning Bible study.



What if I told you that I have been embracing what it means to cultivate Christian character, both within myself and within the members of our congregation (and yes, I still believe that Bible study is important for Christian character development)? I think it is infinitely important for nurturing children and youth in the faith, that we articulate and model the kind of character we wish to embody as Christians. I thought about this during the course of the past year, but it became even clearer to me this past Trinity Sunday, as I used **Fred Rogers** in a sermon illustration on “neighbor love” in a racially fraught time. And I suppose I want us all to revisit some of the values which Mr. Rogers stood for as he welcomed each guest to his show as a child of God, whether they were handicapped or able-bodied, whether yellow, black or white, whether just passing through the Land of Make Believe, or regulars. Mr. Rogers taught the kind of radical kindness that we are losing, if we don’t nurture that trait in ourselves and our children. And so, I have been working on that invisible task of character nurture and development that is illusive, invisible, and difficult to measure – but so important as to the kind of witness that Jesus calls us to exhibit as a reflection of God’s Kingdom, God’s “real” Land of Make Believe.

Speaking of God’s Kingdom, I think I caught a glimpse of it as we marched in Durham’s Holiday Parade the first Saturday in December, for the first time. Our FPC group was the only church in the parade line-up, and the name of our unit was “The Friendly Beasts.”

Some of us were dressed as beasts, some of us brought our beasts (pets on leashes), and some of us were dressed as shepherds. Our group was small, but enthusiastic. But the BEST thing that happened, is that our small group grew to include some of our homeless friends, who knew us from the Walk-in Ministry at our door, recognized us in the parade, and came to walk with us and wave to the huge crowds as “one of us.” It was an incredible occurrence, and made us one in Christ. Isaiah, who marched with us, said it was the best day of his life. And, so it seemed to the rest of us, undeterred by a little rain. You’ll have to march with us this year on December 1. We’ll invite all of our Walk-in Ministry friends to be our neighbors in the parade. And who knows, maybe we’ll become good neighbors, in Christ, elsewhere, as well.

Respectfully submitted, Marilyn Hedgpeth, Associate Pastor

Sam R. Miglarese
Associate Pastor

PRAYER AND WORSHIP

Participated in prayer and worship on Sundays and other days, assigned as liturgist, leader of prayer, preacher, and supply preacher (Covenant Presbyterian), presider of sacraments as well as weddings and funerals, including burial of the mother of **Ann Majestic** in Arlington National Cemetery.



PASTORAL CARE

Throughout the year for Church family, consistently offered care and availability to parishioners during times of life challenges, deaths, and celebrations.

CHRISTIAN FORMATION/EDUCATION

- **Faith and Community**
 - Assisted with planning and leadership of the Adult Sunday School programs on a variety of topics including discussion of planned giving, Lenten series on John’s stories of encounters with Jesus, and Islam series.
- **New Member and Officer Training Sessions**
 - Participated in sessions on the meaning and identity of initiation into our community of faith as well as officer training in the sacraments.
- **March 5th Group**
 - Assisted planning for this monthly lay and clergy Presbyterian gathering, which includes Durham and Chapel Hill. This gathering may not survive going forward.

CONTINUING EDUCATION: PROFESSIONAL DEVELOPMENT

- **Duke-Durham Technical Community College--Duke Do Better/Be Better Program:** Hosted community program March 22 and April 26, 2018.
- **Thomas Wolfe Society Conference, Charlotte, June 1-3, 2018. "Wolfe and the City" was the theme of the conference:** This gathering was held in Charlotte, city of the New South. We heard papers on the idea and the reality of cities in Thomas Wolfe's experience as man and artist. Our featured speakers were novelist **Wiley Cash**, historian **Tom Hanchett**, and North Carolina Poet Laureate **Shelby Stephenson**.

CHURCH STAFF AND STRUCTURE

- When Duke Work schedule allows:
 - Attends staff meetings, retreats, joint officer and Session meetings, stewardship and finance meetings, and other meetings as directed.
 - Participates in Presbytery meetings for New Hope Presbytery as a voting Teaching Elder delegate.

STEWARDSHIP and FINANCE

Stewardship spirituality as a way of life continues to be an important dimension of reformed theology as applied to the **annual appeal** for commitments of Time, Talent, and Treasure. The campaign season of 2018 did again succeed in measurable results with 25 new pledges though total amounts fell lower than anticipated.

2017 Theme: "Love in the heart of Durham, Seeking the Welfare of the City."

Highlights

- Served as staff liaison and assisted **Miriam Morey** and **George Bernhardt** (co-chairs of the stewardship committee) with the implementation of stewardship season and the newly implemented annual congregational dinner, October 1st, 2017.
- The Stewardship Campaign for 2016-17 generated 197 pledges for a total of \$868,000.00.
- Worked closely with **Lisa Gabriel** and **Sheila Breitweiser** on developing ongoing efforts at planned giving as part of good stewardship for the church's future support. Full report will be given by Stewardship Committee.
- Worked closely with **Carol Carson** and investment committee on the development of the excellent resource handbook on the church's investment policies for our endowments.

MEN OF FAITH

The monthly breakfast fellowship continues with the support of **Andy Henry** on the last Friday of the month. Throughout the course of the year, from 5 to 10 men of the Church gather at a local restaurant (Nosh's Café) to share their lives and deepen their friendships.

PRESBYTERIAN CAMPUS MINISTRY AT DUKE UNIVERSITY

- Serve on the PCM+ Board of Directors for two year term.
- Served on the search committee that selected new campus minister (**Libby Boehne**) during April -June, 2017.
- Served on the governance committee to identify new board members 2018.

OUTREACH TO DURHAM

- **MLK Commemoration Activities**
 - The Community food packaging event at Durham Tech, March 24, 2018
 - MLK March and concluding rally/service at First Presbyterian on January 15, 2018.
- **Asst. VP and Director, Duke-Durham Neighborhood Partnership in the Office of Durham and Regional Affairs**
 - Represented Church in many ways, especially through ongoing work with the African-American Churches of Walltown, Crest Street, and Lyon Park neighborhoods around affordable housing, jobs, youth development and health care.
 - Directly and indirectly connected civic engagement commitments with the pastoral office at the church through involvement and support of area non-profits and the Durham Rotary Club.

THANK YOU

Sam is grateful to **Mindy Douglas, Marilyn Hedgpeth, Andy Henry, Jonathan Abels, Sheila Breitweiser, Lisa Gabriel, Carol Carson, Tom Bacon** and the entire staff and committed congregation of First Presbyterian for their prayerful support of his ministry among you these last 12 years as Associate Pastor.

Respectfully submitted, Sam Miglarese, Associate Pastor

CHERYL BARTON HENRY

Parish Associate

In their prayer for groups, the Corrymeela Community of Ireland prays:

God of groups,
You are within and beyond all our borders:
our names for you; our words about you;
our gatherings; our stories about you.
We seek to praise but sometimes we imprison.
May we always be curious about what is
beyond borders, going there gently, knowing
you have always been there.

We ask this because we know that you are within and beyond all our groups and our stories. Amen.



Here are some places our young adults group has praised God, dealt with the ways we imprison ourselves and one another, and been curious about the borders and stories God has brought to our attention this year:

- On September 24th our young adults led the congregation in a Vespers service for the All-church Gathering.
- Young Adults were very active in this year's successful stewardship program with several writing from their personal experiences of stewardship and even producing a media presentation for the stewardship season.
- Six of our young adults serve as ruling elders, deacons, and staff for FPC.
- Three of our young adults are Candidates for Ministry in the PCUSA.
- Young adults serve on many of the committees of the church. They are also church school teachers, youth group advisors, and Confirmation Class mentors.
- Young adults strengthen our worship leadership by singing in the choir, ringing bells, playing in the Wind Ensemble, chanting, singing solos, reading scripture, serving as liturgists, folding palm crosses for Palm Sunday, ushering and even preaching during our Advent mid-week services.
- Young adults served in the Community Kitchen, volunteered with the Florence Forth Race, helped with fellowship meals, wrote Christmas cards to Death Row inmates, tabled at the UNC LGBTQ Activity Fair, volunteered with Habitat, and offered mindfulness meditation classes.
- Nurturing the bonds of fellowship, the Scratch group potlucks monthly with the best of them!
- In January, the Scratch group met in a 3-hour planning retreat where they mapped out their 2018 year together.
- During Lent we invited the congregation to join us in some Christian Formation around Spiritual Autobiography. Four young adults, 4 non-members, and two members made for a fascinating and very intergenerational group!
- 15 persons attended our first Camp-out at Camp New Hope. While there, we enjoyed cooking hobo packs, singing around a campfire, playing games, evening and morning prayers, walking a labyrinth, and ice cream at Maplevew Farms.

In addition to all this, there have been births and deaths, family hardships and personal bests, weddings, baptisms, funerals, moving days, new roommates, good times, hard times, times of trial and temptation, times of compassion and friendship; and through all these, Christian community praying to a faithful God and each other.

Thanking God for it all,

Cheryl Barton Henry, Parish Associate

KATHRYN C. PARKINS

Minister of Music

*“From many voices, many hearts, you make us one in Christ.
Baptized in him, we are one bread, a loving sacrifice.
So must each voice and heart unite in music for your praise
And sing in harmony this day to tell your many ways.”*



This has been a very busy year for the music program at First Presbyterian. We hosted a record number of concerts including the following: the Triangle Wagner Society, Singers of New and Ancient Music, Women’s Voices Chorus, Vox Virorum (a men’s chorus), El Fuego (a group which specializes in Spanish Baroque Music, the Triangle Recorder Society, a fund raiser for the Durham Arts Council using our organ, the Vocal Arts Ensemble, and, again, we were a main venue for the Moogfest (complete with a great write-up in the NY Times). We also support local music groups who rehearse on a regular basis in our space: the Vox Virorum Men’s Chorus, the area Shaped Note singers, and a brass trumpet ensemble. Our hospitality reaches many in the music community.

We joined with other congregations for special services. On Maundy Thursday, we worshiped at Covenant Presbyterian Church, a primarily African-American congregation. It was wonderful to have both of our choirs leading the music—the international language. We also participated in two other events that I think may be the first of their type in Durham. Our choir joined with the choir of Judea Reform and our congregation participated in their service on a Friday night. They then joined us on Sunday morning. I think that God was pleased! We also sang in a Service for Peace and Justice held at Judea Reform. I certainly hope that we can be part of other events like this.

This year, we will benefit from the artistic talents of two composers-in-residents: **James Biery** and **Boyd Gibson**. Our choir will serve as a forum for new anthems written by these artists and we are pleased that our choir was chosen to be a part of this project. I’ll work closely with the composers to give suggestions on the types of anthems that would be useful in a church situation where every Sunday different anthems are sung.

I am extremely grateful to the Session for allowing me to participate in two music conferences this year. I enjoyed the beautiful mountains of western NC while attending the Worship and Music Conference at Montreat. I particularly gained insight into some Bach organ music and choral music techniques. In Kansas City, at the National American Guild of Organists Convention, I saw about 30 different organs and participated in about 10 different services. Both of these conferences were useful as I learned of creative ways to engage more fully in our worship here.

Respectfully submitted, Kathy Parkins, Minister of Music

Sarah Finbow
Youth Minister

In the past year our youth have engaged in many fellowship, service, and spiritual formation events. They have served this church, city, nation, and world.



The Middle School youth traveled once again with the Presbytery to Camp Don Lee for the Middle School retreat in October. Later that month, the youth spent four weeks reading, discussing, and writing in preparation for our annual youth Sunday worship service. Their thoughtful reflection resulted in a meaningful worship of God for which they wrote every prayer, and sermon, and picked every hymn.

We held two “Mystery Days” in which the youth signed up to participate without knowing what they would be doing. These events were geared toward team building and bonding within the group, which is why it was important that they made the commitment to each other to spend the day together, rather than committing to the event planned. In the fall, the entire youth group met together and did a “Downtown Durham scavenger hunt” ending in Ice cream for all. In the spring the high schoolers met to kayak down the Haw River together. It was a beautiful evening and we had a fantastic time. The middle school’s spring mystery day was held at a local “Escape Room” where the middle school youth raced their parents to escape “locked” rooms using clues and teamwork. It was wonderful to see everyone working together (and the middle schoolers won!).

We participated in our annual MLK Service project with the youth of Community Midrasha, Sikh Gurudwara, Mt. Bethel Presbyterian, and Iglesia Emanuel. This year we added a new project- packaging diapers for the Diaper Bank of NC. We also partnered with Westminster and Trinity Avenue Presbyterian Churches for two events - a screening of *Screenagers* along with discussion, and our annual “Flour War” fellowship event.

In the spring we graduated two seniors, both of whom will be greatly missed.

We had four Middle school youth and two adults attend the Massanetta Springs Middle School Conference in early July and nine high school youth and three adults attend the Montreat Youth Conference in late July.

The youth have done everything from having deep discussions about what it means to be called by God to be a servant, to having an amazing and hysterical time at our very own youth group Olympic games. They have spent time together in fellowship and study, in service and in recreation. It has been an honor and a privilege to be their Youth Minister and I have no doubt that they will have an equally amazing year next year with their new Youth Minister.

Respectfully submitted, Sarah Finbow, Youth Minister

REPORTS FROM THE SESSION

REPORT OF THE CLERK OF SESSION

Active Ruling Elders, September 2017 through August 2018

Class of 2018	Class of 2019	Class of 2020
Al Arrowood	George Bernhardt	Carol Carson
Lenore Champion	Barbara Buckley	Brent Curtis
Miriam Morey	Libby Gully	Andy Henry
Gerald Postema	Delia Kwon	Tyler Momsen-Hudson
Caroline Rourk	Dewey Lawson	Alice Raney
Eric Wiebe	Karen Romines	Cris Rivera
Jane Williams	Gray Wilson	Jane Wettach
Sigfried Fullenkamp		
Ellie Dilworth		

Session Moderator: **Mindy Douglas**

Clerk of Session: **Christyn Klinck**

The Session of First Presbyterian Church of Durham, NC, held five Called Meetings, primarily for the business of approving new members.

The Session held two Congregational Meetings during the year: on February 18 to elect ruling elders, deacons, and the Nominating Committee; and on March 4 the Annual Congregational Meeting to hear a report of the state of the church, hear a report on the budget, and approve the changes to the Associate Pastor's terms of call.

The Session held 11 Stated Meetings, which were primarily devoted to receiving reports from committee chairs. The work of the committees is reported elsewhere in this Annual Report. Other actions of the Session included the following:

- Oversaw the work of the church under **Pastor Mindy Douglas**;
- Spent much time and attention on discussion and revision of the budget—processes and goals; and approved setting budget priorities around pay equity and the Service and Mission.
- Approved repairs to the property, and the establishment of a subcommittee of the Property Committee to focus on the upkeep of the Christian Education Building.
- Established the Budget Subcommittee as a permanent subcommittee of Finance and Investment
- Approved the members of the Strategic Planning Team (SPT), approved the SPT mission statement, and heard regular reports from that team
- Heard reports from parish associates **Susan Dunlap** and **Cheryl Barton Henry**, and from youth minister **Sarah Finbow**
- Heard reports from the First Presbyterian Day School Task Force and the First Presbyterian Legacy Society

- Heard report from FPC representatives on Durham CAN about the affordable housing and the city parking lot between FPC and St. Philip's Episcopal
- Discussed and established steps to help the Session members prepare for and discuss openly complex issues which come before the Session
- Approved an Emergency Management Team and Emergency Action Plan, and considered a safety protocol during worship
- Supported refugees by establishing a refugee resettlement account, approving guidelines for distribution of funds, and partnering with Church of the Reconciliation in Chapel Hill in offering sanctuary to immigrants in danger of immediate deportation.
- Approved the establishment of a Composers-in-Residence program, starting with two composers in the coming years
- Established the Landscaping and Gardening subcommittee as a permanent subcommittee of Property
- Approved statements against racism, hatred, and bigotry, and a letter in support of the Durham City-County commission on Confederate monuments.
- Approved the transfer of 26 members who have moved away or otherwise stopped attending to "inactive" status
- Approved two members—**Rebecca Harvard Barnes** and **John Curran**—to become Inquirers, under the care of New Hope Presbytery and sponsored by FPC while they attend seminary
- Established a search committee for a new youth minister, and approved the call of **John Weicher** to the temporary position of Associate Minister to Youth and Their Families
- Endorsed two applications to New Hope Presbytery's Hunger for Change grants: NCCU's food bank, to be supported by the NCCU Presbyterian Campus Ministry; and the fledgling Durham Community Food Bank
- Met jointly with the Diaconate
- Elected representatives to the Nominating Committee
- Examined new officers
- Approved communion dates for the year.

The 2017 Annual Church Report, submitted to the Presbyterian Church USA in early 2018, reflected 530 active members, a net gain of 30 from the previous year. Eleven of these new members were youth who joined the church after completing the Confirmation Class. In 2017 First Presbyterian Church conducted six child baptisms. The age distribution was balanced with about 50% under the age of 45 and 50% over 45. Slightly more than 10% of the members are from a racial or ethnic minority. The 2017 Church Report for First Presbyterian Church of Durham to the Presbytery of New Hope is included in the reports section of this document.

On August 27, 2018, the **Board of Trustees** met in order to elect officers for the 2018-2019 year. The new officers are:

President - **Lenore Champion**
Vice President - **Jane Wettach**
Secretary - **Christyn Klinck**
Treasurer - **Torrell Armstrong.**

After electing new officers, it was moved, seconded, and passed to close the meeting.

Respectfully Submitted, Christyn Klinck, Clerk of Session

CHRISTIAN EDUCATION COMMITTEE

Chair: **Brent Curtis**; Co-Chair: **Lenore Champion**

Members: **Kim Abels, Dawn Carsey, Lenore Champion, Brent Curtis, Sarah Finbow** (Youth Minister), **Sigfried Fullenkamp** (Youth representative), **Marilyn Hedgpeth** (Associate Pastor), **Marcia Lorimer, Delia Kwon, and Katharine Whitmore**

Meetings: 2nd Monday of each month

SUNDAY SCHOOL

Teacher training took place on August 20. Sunday school teacher training included reviewing the Sunday School calendar, discussing new room assignments and reviewing the Child and Youth Protection Policy review (background checks for new teachers are now reviewed by a subcommittee made up of members of Christian Education and Personnel Committees).

The Sunday School year began with Promotion Sunday on August 27 with the theme of "Total Eclipse of the Son," coordinating with the eclipse of the sun.

2017-2018 Christian Education classes include:

- Adult Lectionary
 - Journeys
 - Faith and Community
 - Women's Spiritual Formation
 - Scratch
 - Scripture Reading
- Infants/Toddlers
- 2's, 3's/4's
- K/1st/2nd
- 3rd/4th/5th
- Middle School
- High School

No confirmation class this year

ADDITIONAL CHRISTIAN EDUCATION EVENTS

- Youth Sunday - For the third year in a row, Youth Sunday was held November instead of in May. This change in dates continues to work better for all the youth leading the service.
- Fifth Sunday Intergenerational Sunday School - In the spirit of “try something new,” the Christian Education Committee spearheaded an Intergenerational Sunday School in Watts Hall on the fifth Sundays of October and April. Each fifth Sunday had a theme based on the lectionary texts for the day and activities centered around that theme.
- Advent Festival and Alternative Giving Fair -The festival was held on December 4, which was the second Sunday of Advent. Crafts and giving opportunities continue to be the focus and the day was renamed to reflect that. Participating organizations included: Housing for New Hope, Genesis Home, Our Children's Place, SAF Unite - Student Action with Farmworkers, Threshold, Urban Ministries, Habitat for Humanity, FPC Prayer Shawl Ministry, FPC Service & Mission Committee, Cafe Justo, Donate Life NC, Durham CAN, Iglesia Emanuel Food Pantry, Welcome Baby, Step Up, Human Kindness Foundation and Wheels4Hope.
- Christmas Pageant
- Children’s Sabbath on October 15
- Souper Bowl Sunday - Instead of youth making the soup to sell, church families were invited to make a batch of soup to sell as part of a “chili cook-off.” Proceeds were donated to Weekend Power Pack Program of the Food Bank.
- Palm Sunday – Christian Education hosted an egg hunt on the playground for families with very young children. The committee provided hot cross buns, fruit, and coffee, and a time for fellowship in Watts-Hill Hall before the Palm Parade.
- Families with Children Fellowship Event -Four events occurred over the course of the spring to engage children with art, and to share a meal together. Parents were able walk to Bull City Burgers and enjoy some "adult time" together. The major theme this year was the sacrament of communion.
- Summer Sunday School - This year we focused on the liturgical year, learning about different seasons and holidays each week. A variety of people volunteered to teach and it was easier to recruit because turn-key lesson plans were ready for them.
- Vacation Church School (VCS): This is the second year of the newly reconfigured multi-church initiative: Great Big Family Church Festival (GBFCF). FPC did not host a session at our church this year but is hosting an event at Camp New Hope on August 5. Trinity Avenue Presbyterian, Iglesia Emanuel, Mt. Bethel Presbyterian, and Duke Memorial United Methodist partnered with FPC.
- **Marilyn Hedgpeth** and **Cherrie Henry** each conducted Lenten classes.
- Other youth group activities throughout the year included trips to Massanetta Springs, Camp Don Lee, Montreat and a service trip to Kinston, joint activities with other Presbyterian churches for a screening and discussion of “Screenagers”

and our annual flour war, MLK Day service project with Judea Reform AND participation with the Durham Christmas Parade.

Respectfully submitted, Brent Curtis, Chair

NOMINATING COMMITTEE

Chair: **Tyler Momsen-Hudson**

Members: **Al Arrowood**, Ruling Elder; **Julie Whiddon**, Deacon; **Matthew Dickerson**, **Shirley Frederick**, **Jody Maxwell**, and **Jane Rourk**

The Nominating Committee oversees the nominating process for church officers and at-large members of the Nominating Committee.

The Nominating Committee began soliciting nominations from the congregation in December 2017 through announcements during Sunday worship services and through the newsletter. Bulletin inserts listed the current members of the Session, Diaconate, and Nominating Committee and described the duties of the offices and the various committees.

Members of the Nominating Committee began meeting in January 2018 to prepare the slate of officers, primarily relying on the names provided by the congregation. Officer training occurred in April and May.

At the suggestion of **Mindy Douglas**, the committee members also called the officers from the Class of 2018 to thank them for serving and to gauge interest in further service. Committee members uniformly reported positive responses to these calls, and a few officers wished to serve longer.

In a departure from previous years, the “Youth Elders” and “Youth Deacons” were asked to serve two consecutive years, although still elected for one year. The change was intended to allow the youth to participate more fully in church governance since most new officers say they require a year to learn what is expected.

The slate of officers was presented in a Congregational Meeting on February 18, and the nominees were elected. Ordination and Installation of new officers occurred on Pentecost Sunday, May 20.

Session Class of 2021

Kim Abels

Tom Bacon

Chris Brown

Lenore Champion

Leah Graves

Raymond Mbah

Diane Prosser

Griffin Momsen-Hudson*

Sigfried Fullenkamp*

Diaconate Class of 2021

Katy Barron

Brian Castle

Matt Cline

Kathy Conner

Grace Mbugua

John Mozart

Bob Pleasants

Minna Fullenkamp*

Sam Henry*

One-year Term*

Amy Dillon and **Debbie Hamlin-Aggrey** were elected to fill vacancies in the Diaconate Class of 2019. They will serve one-year terms.

At-large members of the Nominating Committee for the following year were selected.

Nominating Committee At-large Members 2019

Shirley Frederick

Jane Rourk

Sophie Wilkins

Walt Barron

Michael Shultz

Respectfully submitted, Tyler Momsen-Hudson, Chair

PERSONNEL COMMITTEE

Chair: **Gray Wilson**

Members: **Christy Gudaitis, Laura Hanson, Jane Wettach, Eric Wiebe**

Summary of Activities

During the 2017–2018 year, the Personnel Committee’s principal focus was on pay equity for the Associate Pastor and Minister of Music positions. The Committee worked with the Stewardship Committee to ensure the need to address that issue prominently featured in stewardship campaign materials, and worked with the Budget Committee and the Session to secure substantial raises for those positions in the 2018 budget. After passage of the 2018 budget, the Committee has continued to research and assess salaries of all staff to ensure we are paying our personnel fairly and equitably, and will continue to work for salary adjustments in future budget years where warranted.

The Committee also continued to deal with adjustment to the elimination of an administrative position and the resulting stresses on the remaining staff. In addition to the Committee’s routine efforts on this front, it has begun the process of retaining a staffing consultant to assess the church’s current staffing arrangement and make recommendations for improvement.

The Committee’s other activities included discussion of instituting a dependent care savings account for staff, planning for potential retirements in the medium term, conducting a performance evaluation for the head of staff and reviewing performance evaluations of other staff members, continued periodic review of the church’s Personnel Handbook, and addressing further personnel concerns as raised by staff or members of the congregation.

Respectfully submitted, Gray Wilson, Chair

PROPERTY COMMITTEE

Chair: **Chris Brown**

Secretary: **Andy Henry**

Business Administrator: **Tom Bloom**

Members: **Barbara Buckley, Kate Busa, Paul Cornsweet, Celia Dickerson, John Mozart, and Chuck Wilson**

The Property Committee is to see to the day-to-day maintenance of the church and grounds and to anticipate, prepare for, and oversee major repairs and improvements.

Above and beyond the regular maintenance and cleaning and the deep cleanings over the year we saw to the following items with the invaluable leadership of **Tom Bloom**.

Church Grounds

- **Landscape Maintenance:** Thanks to **Barbara Buckley** for heading up our Landscape and Gardening Committee. Volunteers have spent untold hours pruning and weeding throughout the year to maintain the beauty of our landscaping. Thanks to all who have helped with the project. Because of their efforts our church looks open, inviting and active. We also continue to have basic mowing, pruning, and mulching provided by our contractors.

Buildings

- **Building:** The Church House vestibule had restorative repairs to preserve the integrity of the stonework in November 2017.
- **Building:** replaced the roofing over the stairs in well outside Day School Office windows, planed the bottom of the door in the basement, so it will close over the carpet, refinished and resealed the door at the bottom of the outside stairs beside the sanctuary, and venting was added to the doors for the telecom rooms.
- **Electrical:** With many thanks to **John Fricks**, a new set of outlets was installed in May in the sanctuary to allow better electrical connections and power options during concerts.
- **Fire Alarm:** A wireless connection was installed to allow more reliable monitoring of the building.
- **HVAC:** The church house boiler had extensive repairs made in November 2017.
- **Kitchen:** The commercial refrigerator was replaced in September 2017.
- **Kitchen Waste Piping:** The old cast iron waste piping was replaced with new cast iron waste piping.
- **Plumbing:** Hygiene receptacles were added into the unisex and women's restrooms.
- **Plumbing:** A new clean out extension was installed in Feb 2018 to allow better access to the plumbing line in the Education Building.
- **Roofing:** The fellowship hall and Roxboro Street roofs were replaced in May 2018.
- **Safety:** Two new solar panel security cameras were installed at the foyer door and playground. The new cameras allow staff to view the camera feeds remotely.
- **Safety:** A safety plan for the church was created and is in the process of being implemented in phases.

- **Sound System:** **John Fricks** is leading a subcommittee to provide recommendations on equipment replacement.

Plans for the future:

- **Church Grounds:** A retaining wall will need to be replaced within the next few years. The Gardens and Landscaping Subcommittee is also working to establish the next phase of areas and plantings that may need additional attention.
- **HVAC Systems:** The Education Building's HVAC equipment is nearing the end of its mechanical life. The committee is actively working to review the replacement scenarios and timelines available to the church in addressing the replacement needs.
- **Roofing:** Three more roofs will need to be replaced within the next three-to-five years. Some leaks may occur on the older roofs until replacement is completed. The copper roofs appear to still be in good shape and may require attention in eight-to-ten years.

Respectfully submitted, Chris Brown, Chair

SERVICE AND MISSION COMMITTEE

Chair: **Jane Williams**

Members: **Tom Bacon, Alec Bethune, Lea Bingham, Paul Cornsweet, John Fricks, Sue Fricks, Dale Gaddis, Margaret Rubiera, Phyllis Verhey, Jane Williams, Bob Yoder**

This year, the Committee focused on responding to the congregation's requests from the Listening Sessions in the fall and winter of 2016. There was a request to increase the number of active small group ministries. We focused on several prison ministries including: (1) visitation at the Butner Federal Correction Center by one of our members; (2) a team of six received training through the Religious Coalition for a Nonviolent Durham and worked with a young woman who was justice involved; and (3) several members received training through the YokeFellows program and engaged in prison visitation at Orange County Correctional.

Another small group ministry involved refugee resettlement and sanctuary. The refugee resettlement team worked with a family from Afghanistan focusing on housing, healthcare, employment, and social support. The team received training and information through Church World Service, Refugee Community Partnership, and Bridge Builders Program. A fund for refugee resettlement was established along with guidelines for expenditure of the funds. The sanctuary team attended programs by the NC Council of Churches to learn more about Sanctuary Congregations. Although no decision was made toward becoming a Sanctuary Congregation, we became a partner with Church of Reconciliation (Chapel Hill) to support their efforts. Several members of FPC became involved with the School for Conversion and the Church of Reconciliation to provide support for individuals who were in sanctuary.

A third small group ministry evolved into the Racial Equity subcommittee. The focus of this team was on education concerning racism and racial equity. They promoted attendance at 2-day workshops offered by the Racial Equity Institute, held several screenings of the movie "Thirteenth" with guided discussions, and endorsed the establishment of the City-County Commission on Confederate Monuments and Memorials.

More intergenerational activities were requested by the congregation and mission trips to Kinston, North Carolina, to work on houses damaged by Hurricane Matthew provided opportunities for both youth and adults in the summer of 2017 and again in 2018. These two opportunities were offered in conjunction with Presbyterian Disaster Assistance.

The Committee arranged for an increased number of Minute for Mission presentations by social justice agencies that FPC supports as well as sessions on how to serve others without causing harm. The congregation had requested this important educational information. Members of the Committee also spent many hours on updating the Service and Mission section of the FPC website to better inform the congregation about service opportunities.

Another request by the congregation was to increase education about World Missions. The PCUSA World Mission Guidebook was distributed to Committee members. Mission Engagement Advisor, **Sy Hughes**, from the PCUSA World Mission staff came to speak to the group about how our congregation might become more active in world mission work. Presently, our financial support has been to the general missionary fund. There is some interest in developing a relationship and supporting a specific mission co-worker(s). A subcommittee will be formed to look at options and invite others in the congregation who are interested in world mission to join the discussion.

In addition to world missions, there was also an increased focus on peacemaking. The Committee, through electronic transmission, talked with **Carl Horton**, Director of the Presbyterian Peacemaking Program. He informed the Committee about activities of the peacemaking program as well as how we could increase our involvement. In October, **Doug Baker**, a Presbyterian peacemaker from Northern Ireland, gave a presentation on strategies used to address conflicts in Northern Ireland. Through a concentrated effort, our Peace and Global Witness Offering was greatly increased and our portion went to peacemaking activities in South Sudan. In May of 2018, **Dr. Nahida Halaby Gordon**, sponsored by the Coalition for Peace with Justice, spoke on the historical experiences of indigenous Palestinian people during a lunch and learn session.

Throughout the year, there continued to be strong support and leadership for the Day School including a celebration in October of **Dorothy Graham's** service to the school. Under-enrollment at the school remained an issue and pursuit of a management company to assist with administration of the school was a focus for those in leadership roles.

Church members remained actively involved in CAN assemblies as well as provided leadership for this organization. They advocated strongly for affordable housing in the county-owned parking lot between FPC and St. Phillips.

In addition to these activities, the Committee supported a Day of Service in October for Families Moving Forward, Florence Forth in March, Crop Walk in April, and a fundraiser for Iglesia Emanuel in April. The Walk-In Ministry remained an important link with those in need and increased numbers of volunteers were recruited to the activities at Urban Ministries of Durham.

Financially, the Committee was extremely grateful for the successful stewardship campaign that resulted in an increase of \$15,000 to the Service and Mission operating budget. This allowed the Committee to include Step-Up Ministry, Partners for Youth Opportunity, Senior PharmAssist, and Meals on Wheels in the budget. In February of 2018, the Committee initiated a Lenten Match based on a \$20,000 challenge grant from a church member. The Lenten Match raised an additional \$21,235 with contributions by 80 households in the congregation. Part of the funds from the Lenten Match went to Durham Congregations In Action for their new Home Share Durham program, Meals on Wheels, and the Walk-In Ministry restricted account.

Other important financial decisions made this year included eliminating a restricted Habitat account by donating the money to Habitat of Durham, designating \$2500 to be given to Habitat Honduras in honor of **Margaret and Miguel Rubiera** who lead yearly Global Village trips there, and reinstating the Walk-In Ministry into the operating budget. The donation to Habitat Honduras was spent on adding bathrooms and playground equipment to a local pre-school.

It was a year of many blessings.

Respectfully submitted, Jane Williams, Chair

FIRST PRESBYTERIAN DAY SCHOOL

We are pleased to report that First Presbyterian Day School has once again achieved its status as a 5-Star child development center, the highest NC day care rating. The Day School, with a total capacity of 64 students, continues to serve dozens of children and their families. Its location is on the first floor of the FPC Education building — and puts to great use some of the church's facilities which would otherwise remain unused on weekdays.

The Day School is governed by its volunteer Board of Directors, which includes five FPC members: **Tom Admay** (Chair), **Amy Dillon** (Vice-Chair), **Sheila Breitweiser** (Secretary), **Torrell Armstrong**, and **Carolyn Merritt**. Also serving on the board are community volunteers and parents of Day School students.

During this past year, FPDS and FPC worked collaboratively on a task force whose purpose was to better define the relationship between the Day School and FPC. The Task Force was chaired by **Pat Ashby** and had excellent representation from both FPC and the Day School. Its findings included: confirmation of the Day School's non-profit

status that is independent of FPC; recommendation to explore new systems of managing the Day School to ensure its sustainability and continued excellence in a challenging, competitive day care market. **Pat Ashby's** leadership with the Task Force and also as chair of the FPDS Board helped to address many of the challenges we face. Thus, it was with bittersweet emotions that we bid farewell to Pat and Homer as they made their new home in Burlington, NC.

One of the highlights of the past year was the FPDS event that honored decades of dedicated and talented leadership by **Dorothy Graham**. Dorothy had an exemplary relationship with FPDS where over the years she served as an FPDS Executive Director, Board member and Task Force member. Along with her service to FPDS, Dorothy was a strong leader in child care community. Her passing was a deep loss to Durham's early childhood programs and she is deeply missed by her friends and colleagues alike. A plaque honoring Dorothy's devoted leadership to quality child care is now located in the Day School administrative area.

On behalf of the FPDS Board, staff, students and their families, we give thanks to FPC members for their faithful support of the Day School over the years. Thanks to FPC, hundreds of children have been prepared for successful learning experiences in their other school settings.

Respectfully submitted, Sheila Breitweiser, Vice Chair, First Presbyterian Day School Board

STEWARDSHIP COMMITTEE

Chair: **Miriam Morey**;

Vice-Chair: **George Bernhardt**

Committee Members: **Cris Rivera, Brian Castle, Celia Dickerson, Carlo Diy, Laura Casteel, Carl Rist, Sam Miglarese, and Mindy Douglas** (Pastor/Head of Staff).

Committee work focused on: (a) developing a new approach to the stewardship campaign, (b) and developing a new timeline so that the campaign would end before the end of year to enable the budget committee to establish a budget before the end of year.

Key activities:

I. New campaign approach

- Replacing the traditional stewardship dinner with an after-service luncheon.
- Utilize various sources of media for campaign including web-based content, videos, etc.
- Upgrade options for giving to accommodate multigenerational demographics.
- Conduct home visit blitz during campaign to reach out to every person/family not receiving campaign materials during stewardship luncheon.
- Develop and perform training sessions for home visits.
- Include as many members from session and diaconate to participate in home visits.

- Participate in finance and budget committee meetings to align campaign messaging with church finances.
- Develop strong campaign messages around church core values and mission.
- Send stewardship message of thanksgiving and encouragement with each quarterly giving report.
- Send personalized thank you card for each pledge received.

II. Pre-campaign survey

- A telephone survey conducted on all first-time givers to identify areas that excited/invited new people to join the church and become active givers.
- From this survey we recruited new members for the campaign with skills in marketing and separately with expertise in videography.

III. Campaign theme/goals/ materials selected

- Our theme “Love in the heart of Durham, Seeking the Welfare of the City” was based on relationship building. When people are asked to describe First Presbyterian the word “Community” was most prevailing with inclusion, service and mission, worship and Christian education as highly valued.
- Campaign goals were specifically tied to 3 budgetary goals that would allow our church to continue serving our community and maintaining our service missions. A target of 10% over 2017 giving level would allow us to partially achieve 3 goals: (1) move towards pay equity for staff, (2) restore budget cuts to service and mission committee, and (3) develop a budget without dipping into reserves.
- A new, vibrant, and focused brochure was developed. Materials were even more beautiful than imagined!!! **Cris Rivera** and **Brian Castle** deserve great credit as the “visionaries” for the brochure with input and inspiration from **Marilyn and Mindy**.

2018 Campaign Calendar:

September 17th: Announce Stewardship kick-off luncheon with RSVP

September 17th after service and September 20th 6-7 pm: Stewardship home-visit training conducted by **George Bernhardt and Mindy Douglas**.

Week of September 24th: Prepare packets for delivery.

October 1, Oct 8, Oct 15, 22: Minutes for Stewardship. **Laura Casteel** did a fabulous job of developing four amazing videos with **Carlo Diy, Tony Chavez, Mercy Ndambiri** and **Sheya Wehrman** that are posted on the FPC website.

October 1 - Klincks - the importance of community at FPC

October 8 - Cris Rivera and Beth Stringfield - the importance of inclusion at FPC

October 15 - Armstrongs - the importance of service and mission at FPC

October 22 - Henrys - the importance of worship and Christian Education at FPC

Written testimonial from the **Miguel and Margaret Rubiera** for social mission, **Laura Casteel** for vibrant worship and Christian education, **Brian Castle** for inclusion and welcome, and **Michael Schultz and Heather Wallace** for building community were included in the brochure.

Oct 1: Kick-off luncheon at church was very successful with about 140 individuals in attendance.

October 1-8: Home visits for stewardship included vibrant participation from elders, deacons and other church members (**Jane Williams, Libby Gulley, Tyler Momsen-Hudson, Phyllis Verhey, B.J Buckley, Lenore Champion, Karen Romines, Johanna Bernhardt, Eric Wiebe, Al Arrowood, Brent Curtis, Mary Jo Keenan, Jane Wettach, Miriam Morey, Celia Dickerson, Cris Rivera, Carlo Diy, Marilyn Hedgpeth, George and Johanna Bernhardt, Carol Carson, and Mindy Douglas**)

October 29: Dedication Sunday

Campaign results submitted to Finance Committee

2018 Pledge Tally as of
1/7/2018

	2017 Pledges	2018 Pledges	2018 Count
<i>Both Years Zero</i>	0.00	0.00	4
<i>No Change</i>	102,792.00	102,792.00	39
<i>Decrease</i>	72,330.00	55,430.00	13
<i>Increase</i>	585,553.00	651,539.22	113
<i>New/Returned</i>	0.00	54,910.00	32
<i>Not Yet Renewed</i>	33,555.00	0.00	24
Total	794,230.00	864,671.22	225

# of pledges	189	197
Avg pledge	\$ 4,202.28	\$ 4,389.19
Pledge Goal	\$ 913,175.00	\$ 868,043.00
	87%	99.61%

We were delighted to reach 99.6% of our goal of a 10% increase over last years' campaign. There are many exciting outcomes from this report (two additional pledges were received after campaign was officially ended):

Total number of pledges, 197, was higher than prior year.

Average pledge amount increased by about \$200

There were 32 new pledgees

Total amount pledged may be our highest ever.

2. Campaign completed before end of year. A primary objective of the campaign was to complete the campaign by the end of the year so that we could submit a final report to the finance committee before the start of the new year. This was accomplished!

IV. Legacy Society Committee

The Legacy Society is now beginning its third year as part of First Presbyterian Church's stewardship programs. It provides an important opportunity for individuals and families

to support FPC through their will and estate plans. This society was established to honor those faithful and generous stewards who value our past and are committed to our present and future.

- The FPC Legacy Society now has 24 members (couples, families and individuals) who have committed to leaving a legacy for future generations — one that will help sustain our church and its congregations in the years to come. Together we have celebrated two Legacy Society luncheons where we have shared our vision for the future of FPC, one that we hope our gifts will help to ensure.
- Whether our planned gifts are large or small, the important thing is that we share the same intent . . . our hope to leave this world better than we found it through our future support of First Presbyterian Church and its mission as faithful disciples of our Lord. This special group will enable our beloved congregation to continue the strong tradition of worship, service and education to the community of Durham, NC.

We are thankful to carry on the tradition of the community of faith that first joined together in 1871 for worship, and we welcome all who have an interest in becoming Legacy Society members.

If you would like more information on planned giving and the Legacy Society at FPC, please contact **Tom Bloom**, FPC Business Administrator.

With gratitude and thanks giving for the support and dedication of **Tom Bloom** and **Valerie McMillian** for being so responsive to our many requests and for keeping us on task!

Respectfully submitted, Miriam Morey, Chair

WORSHIP AND THE ARTS COMMITTEE

Chair: **Gerald Postema**; Co- Chair: **Alice Raney**

Members: **Mary Berry, John Curran, Ellie Dilworth, Peter Fish, Michael Honeycutt, Dewey Lawson, Kathy Parkins, Ruth Roberson, David Smith, Phyllis Supple, Carol Wills, Amy Wilson, Jean Wilson.** **Michael Honeycutt, Ruth Roberson, and Carol Wills** resigned during the year. **John Curran, Mary Berry, and Amy Wilson** joined during the year.

Clergy Regularly Attending: **Marilyn Hedgpeth, Mindy Douglas**

WATAC seeks to serve God and the community of First Presbyterian Church by enabling and enhancing meaningful divine worship. The following summarizes the activities of the Committee over the past year.

Worship

The Committee prepared the sanctuary for worship each Sunday morning and for special services at other times during the year. It arranged for mid-week services during the Advent season. It scheduled after-service greeters throughout the year.

Special services:

Rev. Scott H. Hendrix was guest preacher on October 29, 2017, celebrating the 500th Anniversary of the Reformation.

The choirs of Judea Reform Congregation and FPC joined to participate in services at Judea Reform and at FPC in February.

McPherson Lecturer, **Rev. Starsky Wilson** preached on February 25, 2018.

FPC joined Covenant Presbyterian Church and Beacon Light Missionary Baptist Church for Maundy Thursday service at Covenant Presbyterian.

A mid-day Good Friday service was held jointly with St. Philips Episcopal Church.

Communion:

The Committee proposed for Session approval a schedule of dates for the celebration of communion. Communion was celebrated throughout Eastertide 2018. The Committee scheduled servers and shepherds for all communion services and it prepared the elements and the communion table for all services. It organized and participated in quarterly communion services at Croasdaile Village (led by **Rev. Robert Yoder**) for members unable to attend services in our sanctuary. Youth elders and others served communion on Youth Sunday.

Lector Instruction:

On behalf of the Committee, **Rev. Steve Rimmer** offered regular instruction of lay persons willing to read the Word during worship.

Sanctuary

Paschal Candle:

A Paschal candle on its red oak stand, given in memory of **Elder Edward Kwon**, continues to be lit for all baptisms, funerals and during Eastertide as a visible sign of God's presence and Christ's triumph over darkness and death.

Cross Stand: the cross stand was repaired by parishioner, **George Danser**.

Flowers:

Jean Wilson and **Ruth Roberson**, for the Committee, organized the donation of flowers for the sanctuary each Sunday. The Tyren Memorial Fund was used to underwrite the purchase of flowers when needed.

Arts

Music:

The Committee sponsored or permitted use of the sanctuary for various music events throughout the year as a matter of outreach to the community and congregation. Some events were fund-raisers for community-service non-profit organizations in Durham.

The Committee proposed and Session approved the appointment of **James Biery** and **Boyd Gibson** as Composers in Residence at First Presbyterian Church, Durham.

Other Matters

Budget:

The Committee, like all other committees of Session, worked with a somewhat limited budget. But the budget was sufficient to meet all the needs of worship and the arts at FPC this year.

McPherson Lectureship:

Scottie Seawell resigned as chair of the McPherson Lectureship Committee and **Katherine Higgins** assumed the leadership of the committee. The Committee is very grateful for Scottie Seawell's dedicated and very effective service. This year's lecturer was **Rev. Starsky Wilson**, President and CEO of Deaconess Foundation and member of the Ferguson Commission and Senior Pastor of St. John's Church, St. Louis, MO.

Respectfully Submitted, Gerald J. Postema, Chair

REPORTS FROM THE DIACONATE

REPORT FROM THE MODERATOR

Class of 2018

Jennie Alwood
Chris Brown
Amy Dillon
Deborah Hamlin-Aggrey
Sam Henry
Michael Honeycutt
Karen Swope
Julie Whiddon
Frances Zehmer

Class of 2019

Amy Dillon
Catherine Dumas
Deborah Hamlin-Aggrey
Mary-Jo Keenan
Elizabeth Klinck
Kathy Krahenbuhl
David Lorimer

Class of 2020

Stephen Berry
Will Chambliss
Tony Chavez
Christy Gudaitis
Wayne House
Laurie Williamson
Emily Wilkins

The Diaconate meetings were led by co-moderators: **Amy Dillon** and **Mary-Jo Keenan**.

Meetings of the Diaconate were used to share the needs of church members and to pray for them. The committee chairs reported on their activities and responsibilities, and we discussed how we could all help resolve issues and provide assistance. Meetings were held on June 19, August 28, September 25, October 23 and November 27, 2017 and January 29, February 26, March 19, and April 23, 2018. No meeting was held in May 2018 due to Memorial Day; instead a joint May-June meeting was held for the incoming Diaconate on June 4, 2018. The individual committee reports have more information on the meeting activities.

The deacons continued to join the Elders for dinner after our meetings and handled the cleanup duty. The Deacons' office in the Education building is being turned into a teachers' lounge for the Day School. The former office of the Membership Coordinator, next to the volunteers' office in the church hall is the new Deacons' office.

Respectfully submitted, Mary-Jo Keenan, Co-moderator

FELLOWSHIP COMMITTEE

Co-Chairs: **Julie Whiddon**, **Chris Anglin**, and **Laurie Williamson**

Committee Members: **Elizabeth Klinck**, **Chris Anglin**, **Sigfried Fullenkamp**, **Jennie Alwood**, **Amy Dillon**, and **Laurie Williamson**

The Fellowship Committee coordinated the following events:

Monthly Fellowship Luncheons after Worship
September 17, 2017
October 15, 2017
November 19, 2017
December 17, 2017 (Potluck and Caroling)
January 21, 2018

February 18, 2018
March 11, 2018
April 18, 2018
May 13, 2018 (Mother's Day)
June 17, 2018 (Father's Day)
July 15, 2018
August 19, 2018

Fellowship luncheons were planned and prepared by **Cris Rivera** and **Beth Stringfield**. The Fellowship Committee helped coordinate volunteers to assist Cris and Beth in preparing meals, setup, serve, and cleanup. When Cris and Beth were not scheduled in food preparation, the Fellowship Committee made arrangements for catering or solicited volunteers from the church community (such as potluck dinners).

There no major concerns this year. We have successfully tried using different groups within the church to provide volunteers for fellowship luncheons under the guidance of **Kim Abel**.

The Fellowship Committee would like to extend thanks to all volunteers that helped to make each luncheon a success. Special thanks to **Cris Rivera, Beth Stringfield** and **Robert Daye** for all they have done to make each meal a success.

Respectfully Submitted, Julie Whiddon, Co-Chair

MEMBERSHIP COMMITTEE

Chair: Debbie Hamlin-Aggrey

Co-Chair: Brianna Honea Bennett (2017); Tony Chavez (2018)

Members: Brianna Honea Bennett, Jane Brown, Will Chambliss, Tony Chavez, Matt Cline, Shirley Frederick, Jeanne Hervey, Mal King, David Lorimer, and Alice Raney

Meeting times: Periodically held as needed following worship services on Sundays to attend to planning and volunteer assignments.

On-going activities and accomplishments:

From August 13, 2017 through June 30, 2018, First Presbyterian Church has welcomed 23 members into the life of the congregation:

- Kathy Colville
- Melinda Clark
- Bert Clere
- Matthew Cline & Chris Williams
- Kathy Watson Conner
- John Curran
- Stephanie (Calloway) Ellison
- Elinor Hess & John Mozart
- Kirk Huslage & Erin McClain

- Jennifer & Wil James
- Tom Juhnke & Diane Prosser
- Andrew Kim
- Karolyn Kinsinger Mangeot
- Bruce & Ellie Meade
- Kathryn Murchison
- Graeme Peterson
- Laurie Ray

FPC staff:

- prepared brief biographical paragraphs about our new members for the church newsletter as a way to introduce them to the congregation.
- prepared new member bulletin boards with photographs and brief biographical paragraphs about new members. As other new members are posted, the former photographs on display are placed in a binder which is located on a table in the foyer for all members to read.
- coordinated the compiling of responses to the annual Time and Talent sheets and forwarded the appropriate information to Pastors and Committee Chairs.
- connected new members to fellowship groups, young adults group, youth groups, church school classes, and volunteer activities, i.e. ushering, service projects, etc. of the congregation.
- updated and maintained church members' addresses, phone numbers and data on the church computer; tracked births, marriages, deaths, baptisms and transfers of membership.

The Membership Committee members:

- coordinated weekly Sunday morning responsibilities for distributing and collecting Ritual of Friendship pads, greeting and noting new visitors and conducting follow-up contact with the visitors.
- invited members to serve as foyer greeters prior to worship service; and also host the coffee/juice table on Sunday mornings.
- place periodic newspaper ads in local print and social media inviting the community to worship at FPC; also advertise in Duke University publications.
- worked with church staff to design and mail 2000 outreach postcards to residents in the downtown community and areas surrounding to FPC to make them aware and invite them to participate in FPC Advent and Christmas activities.
- designed and mailed a second set of 2000 postcards to a similar geographic area promoting awareness and invite participation in FPC's Palm Sunday and Holy Week activities.
- worked with the Brown Family to initiate and maintain the printed name tag system for FPC members and friends.
- staffed get-acquainted hospitality events for Membership Inquiry classes for prospective members.
- agreed to fund half the cost of the outreach banners display poles for FPC grounds.

Prospects for the future:

Several new projects are projected for the coming year:

- continue to encourage both new and longtime members to serve as before church greeters and at the after church coffee hour table.
- continue to model for the entire congregation ways to reach out to visitors from diverse backgrounds and welcome them into this faith community.
- refine and improve the name tag printing and storage system

Church Calendar:

Newcomers/Inquirer's Classes and receiving of new members into the congregation scheduled periodically as needed. A continuing goal is to have classes scheduled on a regular basis and regularly scheduled Sundays for receiving new members.

Respectfully submitted, Debbie Hamlin-Aggrey, Chair

PASTORAL CARE COMMITTEE

Chair: **Michael Honeycutt**; Co-Chair: **Mary-Jo Keenan**

Members: **Karen Swope, David Lorimer, Catherine Dumas, Alissa Miles**

Meeting times: Periodically held as needed. A good portion of the committee's work was conducted via phone and/or emails.

On-going activities and accomplishments:

- The committee remembered First Presbyterian Church members and friends of the church who celebrated special birthdays; those who were ill; those who lost a loved one; those who welcomed a baby into their families; those who were home-bound or in a living community and unable to attend church activities; those who were recognized at their job, school, or in the community; anyone with a "life happening" that should be noted by the First Presbyterian Church family; and thank you cards (these were sent to members who did something special for the church ~ mission team; sang or played an instrument during worship ; special liturgist; meal preparation; committee work; Urban Ministry volunteer, etc.)
- The committee sent Thanksgiving, Christmas, New Year, Valentine's Day and Easter cards to our home-bound members.
- The committee worked with First Presbyterian Church Deacons and members to purchase and deliver flowers to home-bound members at Thanksgiving, Christmas, and Easter.
- The committee solicited address information for First Presbyterian Church college students; gap-year students; and members of the military and assembled and sent "care packages" to them in late November/early December.
- The committee established and/or assisted with meal delivery ministry to members experiencing illness; a death in the family; the addition of a child to the family; or other "life events."

- The committee facilitated memorial service receptions for eight member families: the families of **Tom Carsey, Anna Currie, Ken Goldner, Doug Fisher, Dorothy Graham, Joanne Harrar, Bob Kever, and Bill Lorimer.**
- The committee issued invitations via the worship bulletins and church newsletter for any member wishing to have a ride to and from church to contact the church office. Transportation was provided to a member at Croasdaile.
- **Mary-Jo Keenan** represented the committee at the Stewardship Committee's home visit training sessions.
- **Mary-Jo Keenan** researched, prepared, and submitted the 2018 Pastoral Care committee budget.

Respectfully submitted, Michael Honeycutt, Chair

PRESBYTERIAN WOMEN



Officers for 2017-2018

Circle Chairs: **Linn Lopez** and **Judy Arrowood**

Circle Treasurer: **Judy Arrowood**

Card Ministry: **Mary Ann Ruegg**

Presbyterian Women is an organization within First Presbyterian Church, New Hope Presbytery, Synod of the Mid Atlantic, and General Assembly Council. We contribute to the life and mission of the congregation, the community, and the world mission of the First Presbyterian Church, using our talents, skills, knowledge, and monetary gifts to spread the love of Jesus Christ to those we can, help build an inclusive, caring community of women that strengthen the Presbyterian Church (USA), and witnesses to the promises of God's kingdom.

The Circle meets on the first Monday of the month (unless rescheduled for holidays) at the church from September to May. It is a source of fellowship and support for members, especially as we study together from the Horizon Bible Study curriculum. This past year we studied "Cloud of Witnesses" led by **Rev. Susan Dunlap** (Parish Associate). Our meetings start with light refreshments and a social time, followed by a brief business report and the Bible study. Our average attendance is 18.

We collect two offerings: Least Coin for causes selected by The International Committee for the Fellowship of Least Coin, to support programs that work for justice, peace and reconciliation throughout the world. The Blessing Box is used for individual Circle projects such as contributions to share the warmth, World Blankets, and gifts to homebound members.

In addition, members pledge to the local Presbyterian Women's budget. This allows us to support Meals on Wheels, Families Moving Forward, Children's Hope, First Presbyterian Day School, and Urban Ministry. We also make baby quilts which are given at baptisms and sent to Honduras with a Habitat mission group led by **Margaret and Miguel Rubiera**. We made caps for the homeless shelter and also donated money for the purchase of jewelry making tools for the Urban Ministries shelter. Items are also donated to serve our church walk-in ministry. This year we actually assembled over 300 bags. At each monthly Circle meeting, 15-20 cards are brought by **Mary Ann Ruegg**, outreach chairperson, for members to sign. The cards are then mailed out or delivered by Circle members to shut-ins.

We thank those who lead and support Presbyterian Women. Your devotion and faithfulness keep us strong. Women of all ages are invited to join us as we continue to serve Jesus Christ, and we pray for God's guidance in meeting the needs of our church, community, and the world.

Respectfully submitted, Linn Lopez, Co-moderator

FINANCE AND INVESTMENT COMMITTEE AND TREASURER

Introduction

This is the review of another busy year for the Finance and Investment Committee (the “Committee”). Our review will include a look at the church’s financial performance during the year. We will use both internal data and the annual audit report to support our review. Our report will include data from the two subcommittees and one ad hoc committee that work with the Committee. We have also included a number of exhibits to help the reader better understand our financial performance.

Financial Review

Our financial review will look at the annual external audit, work of the Budget Subcommittee, work of the Investment Subcommittee and the start-up of the Gift Policy Ad Hoc Committee. The following exhibits have been included to help the reader understand the financial performance of the church for the year that ended December 31, 2017:

1. Exhibit 1 – Statement of Assets, Liabilities and Net Assets
2. Exhibit 2 – Statement of Revenues, Expenses and Changes in Net Assets
3. Exhibit 3 – Schedule of Designated Fund, Temporarily Restricted Fund and Permanently Restricted Fund Activity
4. Exhibit 4 - Schedule of Revenues and Expenses Compared to Budget
5. Exhibit 5 – Graph Presentation of Total Revenues
6. Exhibit 6 – Graph Presentation of Total Expenses by Committee

Annual Audit

Sandy Newell (Partner) and **Jennilee Richardson** (Manager) from Bernard Robinson & Company, L.L.P., FPC’s independent audit firm, reviewed the 2017 Audit Report with the Committee. Sandy and Jennilee discussed four documents related to the audit:

Financial Statements with notes
Governance Letter
Management Letter
Representation Letter.

In the Governance Letter, the auditors discuss issues related to the audit. The firm made four audit adjustments, none of which were significant, and identified another adjustment that they passed on.

The annual financial statements were reviewed, including the audit opinion, the Statement of Assets, Liabilities and Net Assets, the Statement of Revenues, Expenses and Changes in Net Assets, and Notes to Financial Statements. The review revealed a good set of statements with no major findings.

Budget Subcommittee

The Budget Subcommittee is composed of leaders from the three committees that comprise the bulk of our budget (Property, Personnel, and Service & Mission), Stewardship Committee leaders, and members from the Finance and Investment Committee. We began work on the 2018 budget in the early summer of 2017 by looking at projected revenues and by identifying three priorities for the operating budget. Those priorities were to (1) eliminate use of reserves in the revenue lines to

balance the budget, (2) begin to address compensation disparities for our staff, in particular the Associate Pastor and Music Minister positions, and (3) begin to restore the Service & Mission budget, which had been cut significantly in recent years, to historical levels for First Presbyterian Church.

Thanks to the spectacular work of the Stewardship Committee and the very generous response of the congregation, pledges, which are the bulk of our operating budget, increased 10% for 2018. This allowed the Budget Committee to propose a 2018 budget which completely eliminated reliance on reserves to balance the budget, as well as make significant progress on the other two goals for staff compensation and Service & Mission funding. This budget was approved by the Session in January 2018.

Work on the 2019 budget has already begun this summer, with a focus on continuing our wonderful 2018 progress on the remaining goals of staff compensation and Service & Mission funding.

Investment Subcommittee

Subcommittee Members: **Torrell Armstrong, Al Arrowood, Bob Breitweiser** (Chair), **Doug Butler, Carol Carson, Sam Miglarese** and **Ed Pritchett**

In February 2018, we completed the document “FPC’s Investments and Their Management: A Reference Document” which was created to assist officers and the congregation in understanding this rather complex subject.

In May 2018, we completed the annual review and revision of the document “Consolidated Statement of Investment Policy.”

Throughout the year, following the end of each calendar quarter, we reviewed investment performance with our Investment Manager, U.S. Trust. At the end of the first quarter of 2018, we were able to evaluate a full year’s performance with our available funds fully invested. For the 12 month period then ended, our total return, net of fees, was 9.36%, which slightly exceeded our established benchmarks.

Gift Polity Ad Hoc Committee

The Session established the Gift Policy Ad Hoc Committee at its November 27, 2017 meeting. The Session approved the following members for that committee:

Lenore Champion (Christian Education)

Gray Wilson (Personnel)

Chris Brown (Property)

Jerry Postema (Worship and the Arts)

Carol Carson (Finance and Investment)

Cris Rivera, Chair (Stewardship)

Jane Williams (Service and Mission)

Lisa Gabriel (Legacy Society)

Al Arrowood (Finance and Investment)

Sam Miglarese (Staff, Associate Pastor)

The committee has begun gathering information and drafting a Gift Policy for FPC.

Other

Members of Finance and Investment Committee for the year 2017 – 2018:

Al Arrowood, Chair

Bob Breitweiser

Carol Carson, Vice Chair

Doug Butler

George Bernhardt

Thomas Keller

Tom Bloom, Business Administrator

Torrell Armstrong, Treasurer

Wayne House

Mindy Douglas, Pastor/Head of Staff

Sam Miglarese, Associate Pastor

Respectfully submitted, Al Arrowood, Chair, Finance and Investment Committee

Carol Carson, Vice Chair, Finance and Investment Committee

Torrell Armstrong, Treasurer

FIRST PRESBYTERIAN CHURCH
STATEMENT OF ASSETS, LIABILITIES AND NET ASSETS
December 31, 2017

	Operations Fund	Designated Fund	Temporarily Restricted Fund	Quasi- Endowment Fund	Permanently Restricted Fund	Total Funds
<u>ASSETS</u>						
Cash and Cash Equivalents	\$ 40,812	\$ -	\$ 368,081	\$ -	\$ -	\$ 408,893
Investments	222,075	185,320	68,941	3,185,488	647,380	4,309,204
Sales Tax Refund Receivable	4,154	-	-	-	-	4,154
Due from Other Funds	-	-	-	15,961	-	15,961
Total Assets	267,041	185,320	437,022	3,201,449	647,380	4,738,212
<u>LIABILITIES AND NET ASSETS</u>						
Liabilities:						
Payroll Liabilities	\$ 3,786	\$ -	\$ -	\$ -	\$ -	\$ 3,786
Due to Other Funds	15,961	-	-	-	-	15,961
Total Liabilities	19,747	-	-	-	-	19,747
Net Assets:						
Unrestricted	247,294	185,320	-	3,201,449	-	3,634,063
Temporarily Restricted	-	-	437,022	-	-	437,022
Permanently Restricted	-	-	-	-	647,380	647,380
Total Net Assets	247,294	185,320	437,022	3,201,449	647,380	4,718,465
Total Liabilities and Net Assets	\$ 267,041	\$ 185,320	\$ 437,022	\$ 3,201,449	\$ 647,380	\$ 4,738,212

Source: Annual Financial Audit for Fiscal Year Ending 12-31-2017

FIRST PRESBYTERIAN CHURCH
STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET ASSETS

YEAR ENDED DECEMBER 31, 2017

	Operations Fund	Designated Fund	Temporarily Restricted Fund	Quasi Endowment Fund	Permanently Restricted Fund	Total Funds
Revenues:						
Pledges and Special Offerings	\$ 773,015	\$ -	\$ 266,915	\$ -	\$ -	\$ 1,039,930
Parking Lot Revenue	5,685	-	-	-	-	5,685
Building Use	3,165	-	-	-	-	3,165
Investment Income, net	10,371	15,675	-	330,969	66,813	423,828
Other Income	22,354	112,506	-	-	-	134,860
Release from Restriction	148,643	30,495	(179,138)	-	-	-
Total Revenues	963,233	158,676	87,777	330,969	66,813	1,607,468
Expenses:						
Stewardship Committee	2,212	-	-	-	-	2,212
Administrative Committee	4,373	-	-	-	-	4,373
Plant and Property Committee	108,881	7,221	-	-	-	116,102
Office Administration	50,846	-	-	-	-	50,846
Fellowship Committee	2,407	-	-	-	-	2,407
Worship, Music and Lecture Committee	11,043	10,494	-	9,047	-	30,584
Christian Education Committee	16,447	-	-	-	-	16,447
Membership Committee	4,790	-	-	-	-	4,790
Service and Mission Committee	153,665	68,903	-	33,419	-	255,987
Pastoral Care	379	-	-	-	-	379
Personnel	580,248	-	-	-	-	580,248
Memorials	-	1,329	-	-	-	1,329
Youth	-	1,627	-	-	-	1,627
Repairs and Improvements	-	-	-	103,529	-	103,529
Investment Fees	-	-	-	-	-	-
Total Expenses	935,291	89,574	-	145,995	-	1,170,860
Changes in Net Assets	27,942	69,102	87,777	184,974	66,813	436,608
Net Assets - Beginning of Year	219,352	116,218	282,432	3,016,475	647,380	4,281,857
Transfer Between Funds	-	-	66,813	-	(66,813)	-
Net Assets - End of Year	\$ 247,294	\$ 185,320	\$ 437,022	\$ 3,201,449	\$ 647,380	\$ 4,718,465

Source: Annual Financial Audit for Fiscal Year Ending 12-31-2017

FIRST PRESBYTERIAN CHURCH
SCHEDULE OF DESIGNATED FUND, TEMPORARILY RESTRICTED FUND AND PERMANENTLY RESTRICTED
FUND ACTIVITY YEAR ENDED DECEMBER 31, 2017

	Beginning of Year	Receipts	Disbursements	Transfers	End of year
Designated Fund:					
Memorial /Special Gifts	\$ 76,346	\$ 6,995	\$ (1,329)	\$ (10,700)	\$ 71,312
Library Fund	3,103	-	(88)	-	3,015
McPherson Lectureship	-	9,147	(9,147)	-	-
Bequests	8,120	55,154	-	(5,000)	58,274
Youth Fund-Raising Fund	4,475	959	(1,362)	-	4,072
Mission Trip Reserve	5,388	640	(2,134)	-	3,894
Music on Main Concert Fund	2,552	-	(100)	-	2,452
Human Needs Grant	-	33,419	(33,419)	-	-
Easter Lilies	-	1,583	(1,583)	-	-
Youth Trip Future Year Deposits	825	-	(165)	-	660
Presbyterian Women	16,592	1,264	(1,274)	-	16,582
Jerry Tyren Memorial Fund (Flowers)	-	1,170	(1,345)	5,000	4,825
Church History Fund	(3,537)	2,175	(7,133)	10,700	2,205
Insurance Claims	2,354	-	-	-	2,354
Unrealized Gain/Loss	-	15,675	-	-	15,675
Release from Restriction	-	30,495	(30,495)	-	-
Total Designated Fund	<u>\$ 116,218</u>	<u>\$ 158,676</u>	<u>\$ (89,574)</u>	<u>\$ -</u>	<u>\$ 185,320</u>
Temporarily Restricted Fund:					
Music and Worship	\$ 6,784	\$ 1,000	\$ (1,247)	\$ -	\$ 6,537
Memorial Garden	120	-	-	-	120
Sanctuary/Church House	1,443	-	-	-	1,443
Household Economic	71	-	-	-	71
Vacation Bible School	1,038	356	-	-	1,394
Christian Education Fund	2,114	-	-	-	2,114
Pastors' Discretionary Fund	1,720	13,292	(8,211)	-	6,801
Senior Ministry Fund	6,918	364	(454)	-	6,828
Youth Scholarship Fund	4,289	-	(100)	-	4,189
Habitat House	2,815	-	-	-	2,815
Prayer Shawl Ministry	380	-	-	-	380
Iglesia Emanuel	2,100	600	(2,700)	-	-
Café Justo	32	1,150	(820)	-	362
June Challenge	4,000	-	(4,000)	-	-
Lenten Match	-	20,000	-	-	20,000
Emergency Walk-in Assistance	22,425	1,945	(12,463)	-	11,907
Refugee Resettlement	-	5,025	-	-	5,025
Weddings	1,000	1,750	(500)	-	2,250
Capital Campaign	74,412	-	-	-	74,412
Ruth Mary Meyer Fund - Income Available	2,128	-	-	66,813	68,941
Prepaid Pledges	148,643	221,433	(148,643)	-	221,433
Total Temporarily Restricted Fund	<u>\$ 282,432</u>	<u>\$ 266,915</u>	<u>\$ (179,138)</u>	<u>\$ 66,813</u>	<u>\$ 437,022</u>
Permanently Restricted Fund:					
Ruth Mary Meyer Fund for Music and Gardens	<u>\$ 647,380</u>	<u>\$ 66,813</u>	<u>\$ -</u>	<u>\$ (66,813)</u>	<u>\$ 647,380</u>
Total Permanently Restricted Fund	<u>\$ 647,380</u>	<u>\$ 66,813</u>	<u>\$ -</u>	<u>\$ (66,813)</u>	<u>\$ 647,380</u>

Source: Annual Financial Audit for Fiscal Year Ending 12-31-2017

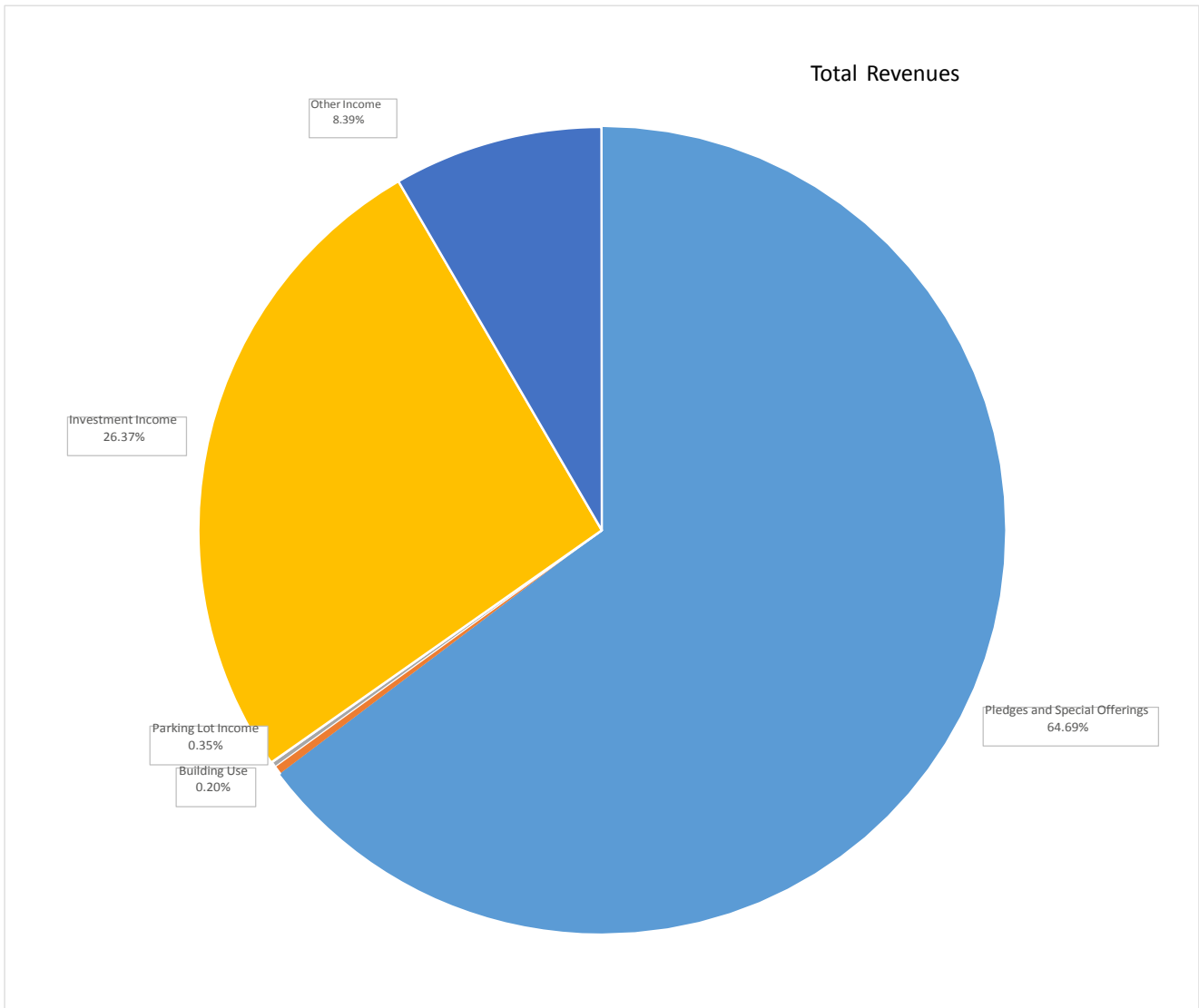
FIRST PRESBYTERIAN CHURCH
SCHEDULE OF REVENUES AND EXPENSES COMPARED TO BUDGET
YEAR ENDED DECEMBER 31, 2017

	Operations Fund		Variance
	Budget	Actual	
Revenues:			
Pledges and Special Offerings	\$ 866,108	\$ 773,015	\$ (93,093)
Parking Lot Revenue	6,000	5,685	(315)
Building Use	4,000	3,165	(835)
Investment and Dividend Income	10,950	10,371	(579)
Other Income	20,600	22,354	1,754
From Reserves	39,980	-	(39,980)
Release from Restriction	-	148,643	148,643
Total Revenues	<u>947,638</u>	<u>963,233</u>	<u>15,595</u>
Expenses:			
Stewardship Committee	\$ 2,750	\$ 2,212	\$ (538)
Administrative Committee	4,492	4,373	(119)
Plant and Property Committee	114,908	108,881	(6,027)
Office Administration	53,420	50,846	(2,574)
Fellowship Committee	3,130	2,407	(723)
Worship, Music and Lecture Committee	12,475	11,043	(1,432)
Christian Education Committee	18,000	16,447	(1,553)
Membership Committee	5,550	4,790	(760)
Service and Mission Committee	149,850	153,665	3,815
Pastoral Care	1,250	379	(871)
Personnel	583,643	580,248	(3,395)
Total Expenses	<u>\$ 949,468</u>	<u>\$ 935,291</u>	<u>\$ (14,177)</u>
Changes in Net Assets	<u>\$ (1,830)</u>	<u>\$ 27,942</u>	<u>\$ 29,772</u>

Source: Annual Financial Audit for Fiscal Year Ending 12-31-2017

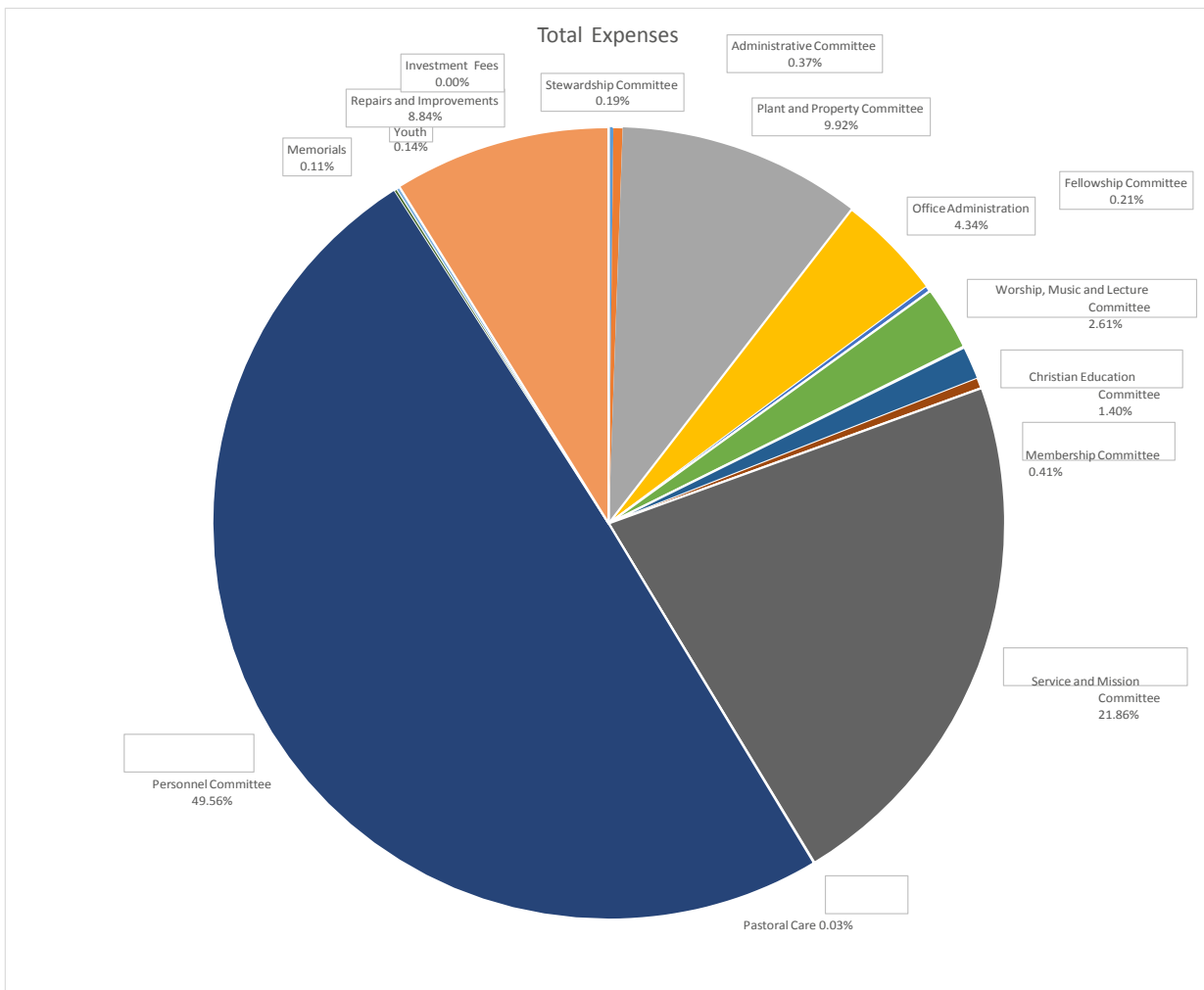
First Presbyterian Church
Total Revenues
FYE 12-31-2017

Pledges and Special Offerings	1,039,930
Parking Lot Income	5,685
Building Use	3,165
Investment Income	423,828
Other Income	<u>134,860</u>
Total Revenues	<u>1,607,468</u>



**First Presbyterian Church
Total Expenses by Committee
FYE 12-31-2017**

Stewardship Committee	2,212
Administrative Committee	4,373
Plant and Property Committee	116,10
Office Administration	50,846
Fellowship Committee	2,407
Worship, Music and Lecture Committee	30,584
Christian Education Committee	16,447
Membership Committee	4,790
Service and Mission Committee	255,98
Pastoral Care	379
Personnel Committee	580,24
Memorials	1,329
Youth	1,627
Repairs and Improvements	103,52
Investment Fees	-
Total Expenses	<u>1,170,860</u>



Statistical Report to Presbytery of New Hope



Church Report 2017

PIN Number	21311
Presbytery Number	150443
<hr/>	
Church	First
Address	305 E Main St
City/State	Durham, NC 27701
Phone	919-682-5511
Email	v.mcmillan@firstpres-durham.org
Web Site	www.firstpres-durham.org
Fax	919-682-0493

Membership			
Prior Active Members	500		
Gains		Losses	
17 & Under	11	Certificate	6
18 & Over	13	Deaths	7
Certificate	18	Other	1
Other	2		
Total Gains	44	Total Losses	14

Total Active Members	530
Baptized	130
Other Participants	0
Total Adherents	660
Female Members	328

Average Attendance	194
Affiliate Members	4

Baptisms		Officers	
Child Baptisms	6	Male Session	10
Adult Baptisms	0	Female Session	13
		Male Deacons	9
		Female Deacons	14

Age Distribution of Active Members		Male	Female
25 & Under	136	0	0
26 - 45	145	0	0
46 - 55	81	0	0
56 - 65	76	0	0
Over 65	92	0	0
Total Distribution	530	0	0

People with Disabilities

Hearing	35
Sight	9
Mobility	13
Other	1

Christlan Education

Birth 3	20	Grade 7	7
Age 4	7	Grade 8	6
Kindergarten	5	Grade 9	10
Grade 1	12	Grade 10	6
Grade 2	2	Grade 11	12
Grade 3	7	Grade 12	5
Grade 4	9	Young Adults	68
Grade 5	8	Over 25	46
Grade 6	5	Teachers/Officers	35
Total	270		

Racial Ethnic	Membership	Elders	Deacons	Male	Female
Asian	10	1	0	0	0
Black	0	0	0	0	0
African American	6	0	0	0	0
African	49	0	0	0	0
Middle Eastern	0	0	0	0	0
Hispanic	4	1	1	0	0
Native American	1	0	0	0	0
White	460	21	22	0	0
Other	0	0	0	0	0
Totals	530	23	23	0	0

Potential Giving Units 327**Budgeted Income** 947,638**Budgeted Expense** 949,468

Receipts

Regular Contributions	978,133	Bequests	55,154
Capital Building Fund	0	Other Income	34,400
Investment Income	125,695	Subsidy or Aid	0

Expenditures

Local Program	819,367	Per Capita Apprt	4,142
Local Mission	160,731	Validated Mission	42,392
Capital Expenditures	103,417	Theological Fund	1,000
Investment Expenditures	20,688	Other Mission	10,821

2017 WORSHIP ATTENDANCE MONTHLY AVERAGES

Month	Weeks this Month	Monthly Total	Monthly Average
January	4	763	191
February	4	934	234
March	4	857	215
April	5	1125	225
May	4	758	190
June	4	750	188
July	5	828	166
August	4	635	159
September	4	682	171
October	5	989	198
November	4	820	205
December	5	1133	227

Average Weekly Attendance: 195

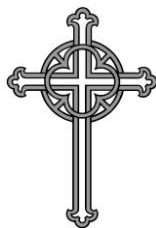
OUTSIDE ORGANIZATIONS USING CHURCH BUILDINGS & GROUNDS

September 2017 - August 2018

1. *AA Support Group
2. Al-Anon District Workshop
3. *Al-Anon Support Group
4. *Durham County Board of Elections (Polling site and precinct meetings)
5. *Coalition for Affordable Housing and Transit
6. Coalition for a Non-Violent Durham (Faith Team Training and Re-Entry program reception)
7. Crop Hunger Walk recruiters' training
8. *Democracy NC
9. Durham Arts Council Organ Crawl (fundraiser)
10. *Durham Bullhorns (rehearsal)
11. Durham CAN (Congregations, Associations and Neighborhoods)
12. Durham City/County Government Employees (MLK Celebration & Book Reading event)
13. Durham County (MLK Celebration Choir)
14. Durham Partnership for Children
15. *Durham County Department of Social Services (departmental meetings / training)
16. *Durham Habitat for Humanity (parking)
17. El Fuego Early Music Ensemble (concert)
18. El Futuro (meetings)
19. DAR - General Davie Chapter (brunch meeting)
20. *First Presbyterian Day School (Board, Committees and Training)
21. Girls on the Run of the Triangle (Board retreat)
22. Great Big Church Family Festival (planning meetings)
23. Lesley Curtis/Deborah Coclanis (concert)
24. Lunch & Learn PCUSA Peacemaking event
25. *Lupus Foundation of America, NC Chapter (support group and meetings)
26. Martin Luther King Commemorative Service (March and rally)
27. Martin Luther King Good Neighbor Brunch
28. *Mindfulness (Parent-Child retreat and workshops for teens)
29. Moogfest 2018
30. *National Alliance on Mental Health (NAMI) (board, basics and training)
31. New Hope Presbytery (office space)
32. NC Chapter - National Association of Social Workers Meeting
33. NC Council of Churches Peacemaking Committee
34. North Carolina Council of Churches Workshop
35. Organ Practice: Gordon Campbell
36. Organ Practice: Matthew Cates
37. Organ Practice: Rozanna Goocey
38. *Overeaters Anonymous (OA)
39. People's Alliance Economic Inequality Team
40. Racial Equity Institute Training
41. Ready the Ground: Nonviolence Training
42. St. Philips Episcopal Church (parking for events)
43. Singers of New and Ancient Music (SONAM) concerts
44. *StepUp Durham Ministry (meetings and trainings)
45. *Spiritual Direction with Beth Brockman
46. Triangle Recorder Society (Spring Workshop)

47. *Triangle Sacred Harp Shape Note Choir (rehearsals)
48. *Vox Virorum (auditions, rehearsals, and concerts)
49. Weddings (non-members)
50. Women's Voices Chorus concerts

* Denotes organizations that meet at least quarterly.



305 EAST MAIN STREET DURHAM, NORTH CAROLINA 27701 919-682-5511
ORGANIZED 1871